



Process Technical Services
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Commissioning Manager

The Commissioning Manager is responsible for planning, coordinating, and overseeing commissioning activities for industrial projects to ensure systems, equipment, and processes are installed, tested, and operating according to project specifications, safety standards, and client expectations. This role serves as the key liaison between project teams, clients, contractors, and field personnel throughout the commissioning lifecycle.

Responsibilities

- Develop and manage commissioning plans, schedules, and execution strategies.
- Coordinate pre-commissioning, commissioning, startup, and turnover activities.
- Ensure all systems and equipment are tested and verified in accordance with project requirements.
- Collaborate with engineering, construction, and operations teams to resolve technical issues.
- Review project documentation, including P&IDs, procedures, and turnover packages.
- Monitor commissioning progress and maintain accurate reporting for stakeholders.
- Enforce safety procedures and compliance with OSHA and company standards.
- Lead commissioning meetings with clients, contractors, and internal teams.
- Identify and mitigate risks that may impact startup and operational readiness.
- Support final handover of systems to operations teams.

Qualifications

- Bachelor's degree in engineering, Construction Management, or related field preferred.
- 10+ years of commissioning, startup, or industrial project management experience.
- Strong knowledge of industrial systems, processes, and safety regulations.
- Experience in oil & gas, petrochemical, power, or industrial construction environments preferred.
- Strong leadership, organizational, and problem-solving skills.
- Excellent communication and team coordination abilities.